

Northeastern Catholic District School Board
Public Meeting

Wednesday, August 29, 2018
(Commencing immediately following
Committee of the Whole Board)
Catholic Education Centre
383 Birch Street North
Timmins, ON
P4N 6E8

AGENDA

A. CALL TO ORDER

A.1 Opening Prayer

B. ROLL CALL

Be It Resolved that the Northeastern Catholic District School Board receive the following declaration of absence and excuse the following trustees and administrative personnel from attending this meeting:

C. DECLARATIONS OF PECUNIARY INTEREST

D. APPROVAL OF AGENDA

Be It Resolved that the Northeastern Catholic District School Board adopt the agenda for the Public Board Meeting as presented/amended.

E. APPROVAL OF MINUTES

Be It Resolved that the Northeastern Catholic District School Board approve the following minutes as presented:

Public Board Meeting, June 20, 2018

F. PRESENTATIONS/DELEGATIONS

Nil

G. PRESENTATIONS AND REPORTS

G.1 Policy

G.1.1 Equity and Inclusive Education

Be It Resolved that the Northeastern Catholic District School Board approve the policy **Equity and Inclusive Education** at third reading.

G.2 Student Trustee's Report – Patrick Pegg - Nil

G.3 Program – Daphne Brumwell, Superintendent of Education
Jennifer Dunkley, Superintendent of Education

G.3.1 Report

Be It Resolved that the Northeastern Catholic District School Board receive the Superintendents of Education's Report.

G.4 Personnel – Melanie Bidal-Mainville, Manager of Human Resources

G.4.1 Report

Be It Resolved that the Northeastern Catholic District School Board receive the Manager of Human Resource's Report.

G.4.2 Hiring

Be It Resolved that the Northeastern Catholic District School Board hire Lauri-Ann Loreto Neal as a Vice-Principal, effective September 4, 2018, in accordance with the terms and conditions of employment of the Northeastern Catholic Principal and Vice-Principal Association.

Be It Resolved that the Northeastern Catholic District School Board hire the following individuals to the position of Teacher at the secondary panel, effective September 4, 2018, in accordance with the collective agreement with OECTA Northeastern Unit:

**Andrew Shaer, 1.0 – full-time basis;
Bethany Lepage, 1.0 – full-time basis; and
Monica Towsley, 0.17 – part-time basis.**

G. PRESENTATIONS AND REPORTS – continued

G.4 Personnel – Melanie Bidal-Mainville, Manager of Human Resources – continued

G.4.2 Hiring - continued

Be It Resolved that the Northeastern Catholic District School Board hire the following individuals to the position of Teacher at the elementary panel, effective September 4, 2018, in accordance with the terms of the collective agreement with OECTA Northeastern Unit:

**Hannah Petrovic, 0.6 – part-time basis; and
Katie Lessard, 0.6 – part-time basis.**

Be It Resolved that the Northeastern Catholic District School Board hire Ryan Plante, as Indigenous Support Worker, on a full-time (1.0) basis, effective September 4, 2018, in accordance with the terms and conditions of non-unionized 10 month employees.

Be It Resolved that the Northeastern Catholic District School Board hire Jasmine Fox, as a Behaviour and Autism Specialist on a contractual basis, effective September 4, 2018, and extending until the end of the school year, in accordance with an agreement with CUPE Local 4681.

Be It Resolved that the Northeastern Catholic District School Board hire Mark Purdy, as Custodian, on a full-time (1.0) basis, effective July 16, 2018, in accordance with the terms of the collective agreement with CUPE Local 4681.

Be It Resolved that the Northeastern Catholic District School Board hire the following individuals to the position of Educational Assistant, effective September 4, 2018, in accordance with the terms of the collective agreement with CUPE Local 4681:

____, 1.0 – full-time basis, effective ____, 2018;
____, 1.0 – full-time basis, effective ____, 2018; and
____, 0.5 – part-time basis, effective ____, 2018.

Be It Resolved that the Northeastern Catholic District School Board hire ____, as a Child & Youth Worker, on a part-time (0.29) basis (10 hours per week), effective ____, 2018, in accordance with the terms of the collective agreement with CUPE Local 4681.

G. PRESENTATIONS AND REPORTS – continued

G.4 Personnel – Melanie Bidal-Mainville, Manager of Human Resources – continued

G.4.3 Retirements and Resignations

Be It Resolved that the Northeastern Catholic District School Board accept, with regret, the resignation of Erika Adam, Manager of Financial Services, effective August 31, 2018.

Be It Resolved that the Northeastern Catholic District School Board accept, with regret, the retirement/resignation of the following individuals, in accordance with the terms of the collective agreement with CUPE Local 4681:

Desneiges Beaudry, Custodian, effective June 29, 2018;
Lillian Jezic, Educational Assistant, effective August 31, 2018;
Sandra Sauve, Educational Assistant, effective ____;
Heather Hastings, Child & Youth Worker, effective September 3, 2018; and
Erica Hartzke, Educational Assistant, effective September 3, 2018.

G.4.4 Leave of Absence

Be It Resolved that the Northeastern Catholic District School Board ____the request for a part-time (0.33) leave of absence without pay for Julianne Stewart, Teacher, effective September 4, 2018 and extending until February 1, 2019, in accordance with the collective agreement with OECTA Northeastern Unit.

G.4.5 OMERS

Be It Resolved that the Northeastern Catholic District School Board ____By-Law Number ____ to authorize continued participation in the OMERS Pension Plan for employees.

Be It Resolved that the Northeastern Catholic District School Board ____the amendment to contracts of Manager of Plant, the Manager of Information and Communication Technology and the Manager of Human Resources, as presented.

G.5 Property – David Horton, Manager of Plant

G.5.1 Report

Be It Resolved that the Northeastern Catholic District School Board receive the Manager of Plant's Report.

G. PRESENTATIONS AND REPORTS – continued

G.6 Technology – Glen Nakashoji, Manager of Information and Communication Technology's Report.

G.6.1 Report - Nil

G.7 Business and Finance – Erika Adam, Manager of Financial Services

G.7.1 Report

Be It Resolved that the Northeastern Catholic District School Board receive the Manager of Financial Service's Report.

G.7.2 Debenture

Be It Resolved that the Northeastern Catholic District School Board approve the optional redemption in the amount of \$1,000,000 to reduce the debt owed to The Canada Life Assurance Company and realize future expense savings.

G.8 SEAC – Nil

G.9 Director of Education – Tricia Stefanic Weltz

G.9.1 Report

Be It Resolved that the Northeastern Catholic District School Board receive the Director of Education's Report.

H. COMMITTEE OF THE WHOLE

Be It Resolved that the Northeastern Catholic District School Board accept the report of the Committee of the Whole Board and all recommendations contained therein.

I. UNFINISHED BUSINESS – Nil

J. CORRESPONDENCE – Circulated

K. NEW BUSINESS - Nil

L. INFORMATION – Nil

M. FUTURE MEETINGS

Policy Meeting – Monday, September 17 at 5:00 p.m.

Regional Meeting – Saturday, September 22, 2018 – Sault Ste Marie

Public Board Meeting – Wednesday, September 26, 2018 at 4:45 p.m.

N. ADJOURNMENT

Be It Resolved that the Northeastern Catholic District School Board adjourn the meeting at _____.

QUESTION PERIOD

Questions pertaining to items identified on the agenda.